



**DEPARTMENT OF THE ARMY**  
**US ARMY INSTALLATION MANAGEMENT COMMAND**  
**HEADQUARTERS, US ARMY GARRISON**  
**18436 4TH STREET**  
**FORT A.P. HILL, VIRGINIA 22427-3114**

REPLY TO  
ATTENTION OF

IMPH-PWE

7 August 2014

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT: Policy Memorandum 200-1 Environmental Protection and Enhancement**

1. Applicability. This policy applies to all personnel who live, work, or train at Fort A.P. Hill, VA.
2. Proponent. Directorate of Public Works (DPW), Environmental and Natural Resources Division.
3. References.
  - a. Executive Order 13514, Federal Leadership in Environmental, Energy, and Economic Performance, 5 October 2009.
  - b. Department of Defense Instruction (DoDI) 4715.17, Environmental Management Systems, 15 April 2009.
  - c. Department of Defense Strategic Sustainability Performance Plan (DoD SSPP), 20 September 2012.
  - d. Army Campaign Plan (ACP), dated FY2012.
  - e. Army Sustainability Campaign Plan (ASCP), 12 May 2010.
  - f. Army Regulation 200-1, Environmental Protection and Enhancement, 13 December 2007.
  - g. Memorandum, DAIM-ZA, Subject: Implementation & Maintenance of Environmental Management Systems, 10 July 2009.
4. Policy:
  - a. Intent. To integrate elements of the International Organization for Standardization's (ISO) *14001 Environmental Management Systems (EMS)* into the Installation's Sustainability program to create the Sustainable Environmental Management System (SEMS). The SEMS shall align the goals and objectives from the

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Army and the Installation Management Command regarding environmental stewardship and sustainability into the Fort A.P. Hill Sustainable Strategic Plan.

b. Scope. This policy applies to all reserve and active component units, agencies, activities and contractors working either permanently or temporarily on Fort A.P. Hill.

c. General. The mission of the United States Army Garrison, Fort A.P. Hill, a regional training center, is to provide realistic joint and combined arms training and support to America's Defense Forces. The Garrison will perform this mission in consonance with our stewardship responsibility to conserve and protect the environment, and our cultural and natural resources. In accomplishing our mission, we will:

(1) Integrate sound environmental practices into all our operations and business decisions. Continue our commitment to integrating sustainability into our day-to-day business and all decisions across the organization pertaining to design, investments, prioritization of activities and stewardship of resources.

(2) Establish a Cross Functional Team of multi-directorate representation, whose purpose is to provide sustainability-based input to the Installation Strategic Plan and develop initiatives that accomplish Installation Strategic Goals, and coordinate DoD and Army and sustainability long-term goals and short-term objectives.

(3) Promote IMCOM sustainability principles (mission excellence, community collaboration, environmental stewardship, economic benefit, and systems thinking)

(4) Continually assess our activities, products and services to determine their effect on the environment. Identify the significant environmental impacts and ensure that they are considered when establishing our objectives and targets in our environmental management programs.

(5) Ensure implementation of green procurement initiatives, pollution prevention measures and waste minimization programs.

(6) Establish quantifiable goals for environmental performance.

(7) Conduct regular management reviews to continually assess our progress toward our environmental goals.

(8) Educate our employees and partners about their responsibilities under this policy and recognize them for outstanding participation.

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(9) Sustain our partnership with local, state and federal regulatory agencies to continue compliance with existing and new regulations, legislation, and other requirements.

(10) Ensure the community's awareness of our environmental policy through press releases, public meetings, and the world-wide-web.

(11) Enhance mission sustainability by focusing on readiness requirements as well as compliance.

5. Point of Contact for this policy statement is Ms. Terry Banks, Chief Environmental and Natural Resources Division, DPW, at (804) 633-8255.



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Commanding

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